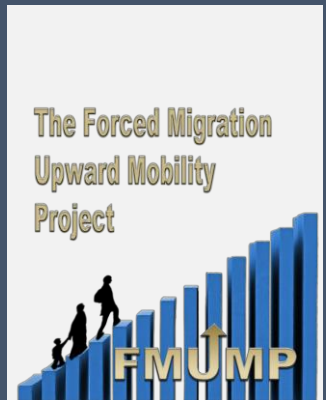


# Innovative Solutions, Global Impact

The Forced Migration Upward Mobility Project,  
Annual Report 2015/2016



Stakeholders around the globe are searching for innovative and durable solutions to sustainable refugee livelihoods.

In response the Forced Migration Upward Mobility Project was formed as an applied research and development program that captures the enabling environments that facilitate upward mobility in newcomer population.

Based on those findings, we introduce new ways to use existing structures to facilitate career-laddering earlier on in the resettlement process.

We work with refugee service providers, living-wage employers, workforce development, Apprenticeship USA, vocational schools, governments, and refugee organizations to merge existing practice with innovation.

## REFUGEES BRING



2015

**ANNUAL REPORT**

# WHY IT MATTERS



As disparities between the rich and poor grow in America, contemporary discussions have turned to how living-wages and sustainable livelihoods might be attained by everyone.

FMUMP's well-researched recommendations feature innovative suggestions on how, utilizing current programming and public/private partnerships, we might facilitate the upward mobility of some of our most vulnerable newcomers in the shortest amount of time.

When a refugee obtains a sustainable livelihood it eliminates state aid dependency and fosters economic growth and development while simultaneously filling the long-term needs of today's workforce.

# ENHANCING PUBLIC PERCEPTION

FMUMP continues to help shape a positive perception of refugees through their three RETHINK REFUGEES video series.

Refugee voices: We understand the importance of letting refugees speak for themselves, so we teamed with **Welcoming America** to produce a growing bank of livelihood stories told by refugees who trace their own strategies that lent to their success.

*“Outstanding job on the videos. Amazing, just simply amazing! Thank you for presenting refugees with respect and dignity they deserve.” -- Community Liaison*

Public Awareness: FMUMP continues to help clear up misconceptions about refugees through their series of public awareness videos.

Employer Services: We teamed with **the Select Center** and **Upwardly Global** to produce PSA's directed at living-wage employers to help them understand how the globally trained talent of refugees can fill America's skill gaps and boost their bottom line.

Combined views of FMUMP's online materials reached **235,631** in 2016, with our flagship report, *Moving into the Fastlane*, being downloaded over **6000** times.

2015

**ANNUAL REPORT**



# GLOBAL IMPACT

The Forced Migration Upward Mobility Project's work is inspiring innovative approaches to refugee career-laddering in resettlement agency, refugee community, workforce development, technical education, and government programming around the Globe.

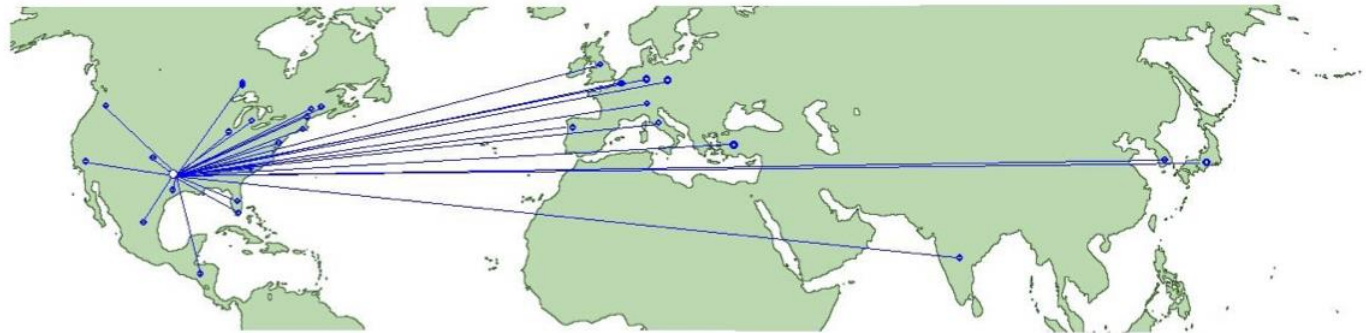
Here are just some of the areas where FMUMP's work has made an impact this year:

Over **1000**

Resettlement  
stakeholders from

**15** countries heard

FMUMP presentations



2015

**ANNUAL REPORT**

# WHAT WE DID

WE HELPED RESHAPE  
INTERNATIONAL, NATIONAL AND  
LOCAL PROGRAMMING

FMUMP was invited to present to global leaders at the World Bank, the United Nations, and was an invited part of the White House's discussion on connecting migrants to upward mobility.



WE ACTED AS AN INSTRUCTOR, CONNECTOR, AND RESOURCE for resettlement bringing together service providers, government officials, employers, vocational educators, and refugees in the same spaces to learn, workshop, and innovate solutions together.



*"Thanks again for the workshop. I really enjoyed your presentation, as well as the break-out sessions and guest speakers . . . It really shows how complicated and important this work is." – Sylvia Rusin, IMPRINT*

2015

ANNUAL REPORT

## Four Methods of Impact

### TRAINING and COACHING

Our board members are PhD-level trained experts in the field of refugees, resettlement, and integration with a combined 85 years of experience.

Last year we offered a series of workshops for resettlement stakeholders on how to help refugees *Move into the Fastlane*, and career-ladder into living-wage jobs.

**20** events in the US  
with over  
**700** attendees

### INNOVATION RESOURCES

FMUMP provides versatile resources that can be downloaded for sustainable impact. Topics cover refugee upward mobility narratives, classroom and employer guides to understanding refugee resettlement, the entry security screening process, research reports, and public service announcements the debunk refugee myths.

**550** books sold  
**6100** reports downloaded  
**7017** resources viewed in  
**106** countries

### NETWORKING

An African proverb states, "If you want to go fast, go alone. If you want to go far, go together."

Because upward mobility for newcomer populations involves a complex web of actors, FMUMP networks with key stakeholders and provides moderated conversations between them to solve relevant issues. These solutions-oriented round tables provide opportunities for robust discussion and high-level engagement among stakeholders.

Over **425**  
organizations have  
networked in FMUMP  
roundtable discussions

### STRATEGIC PARTNERSHIPS

We partner with employers, governments, and leaders of organizations in the space of refugee resettlement who want to build on our ideas.

We offer outcome-based consulting and monitoring and evaluation services to help inform new career-laddering programming.

One prime example of FMUMP's partnership efforts is with **Educational Discoveries** in the creation of internet based, industry-specific ESL.

And, **Apprenticeship USA** in opening up refugee apprenticeships into living-wage careers.

**35** Strategic partnerships



# CHANGING THE LIVES OF REFUGEES

- WE are building bridges between refugees and living-wage employers through apprenticeships in several states
- WE are partnering with **English Discoveries** to help design industry-specific ESL programs that can be accessed through a smart phone
- OUR ideas for more extensive career counseling for refugees has been funded by **ORR** for a pilot program in the state of Washington.
- WE are helping inform new Career Centers for newcomers in several locations

*"I see the effects of your work every day in our vocational programs for refugees. We see it in the lives of the students who now have good jobs and real careers. From every one of them, 'Thank you, FMUMP. Don't stop doing what you're doing!'" – Director, Austin Career Institute*

*"Thank you for sharing your passion for serving the vulnerable . . . A coworker and I are already trying to implement a new strategy for helping equip refugees for their next steps after the first job placement in the States." – Service Provider, RST*



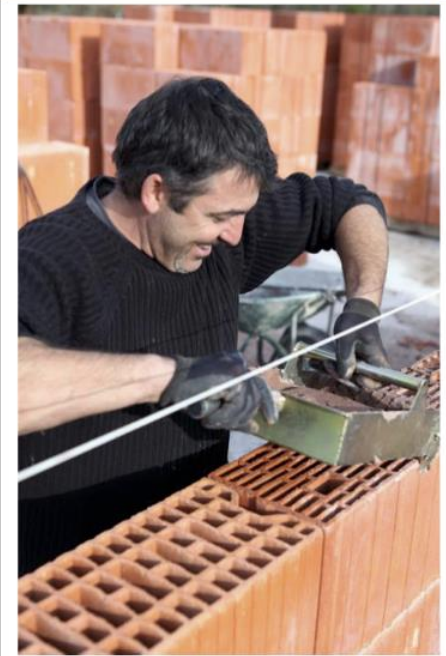


***FMUMP is giving new hope to  
resettled refugees who struggle at the  
bottom of the economic ladder***

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Will you help us continue to impact upward mobility and stimulate economic growth for refugees and the communities they live in?

- **Online at <http://donatenow.fmump.org>**
- **Through a check made out to *The Forced Migration Upward Mobility Project* sent to:  
FMUMP  
PO Box 153217  
Arlington, TX 76015**
- **Through your donor-advised fund using our Federal Tax ID #  
47-5051709**



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THANK YOU FOR YOUR  
CONTINUED SUPPORT

The Forced Migration  
Upward Mobility  
Project

